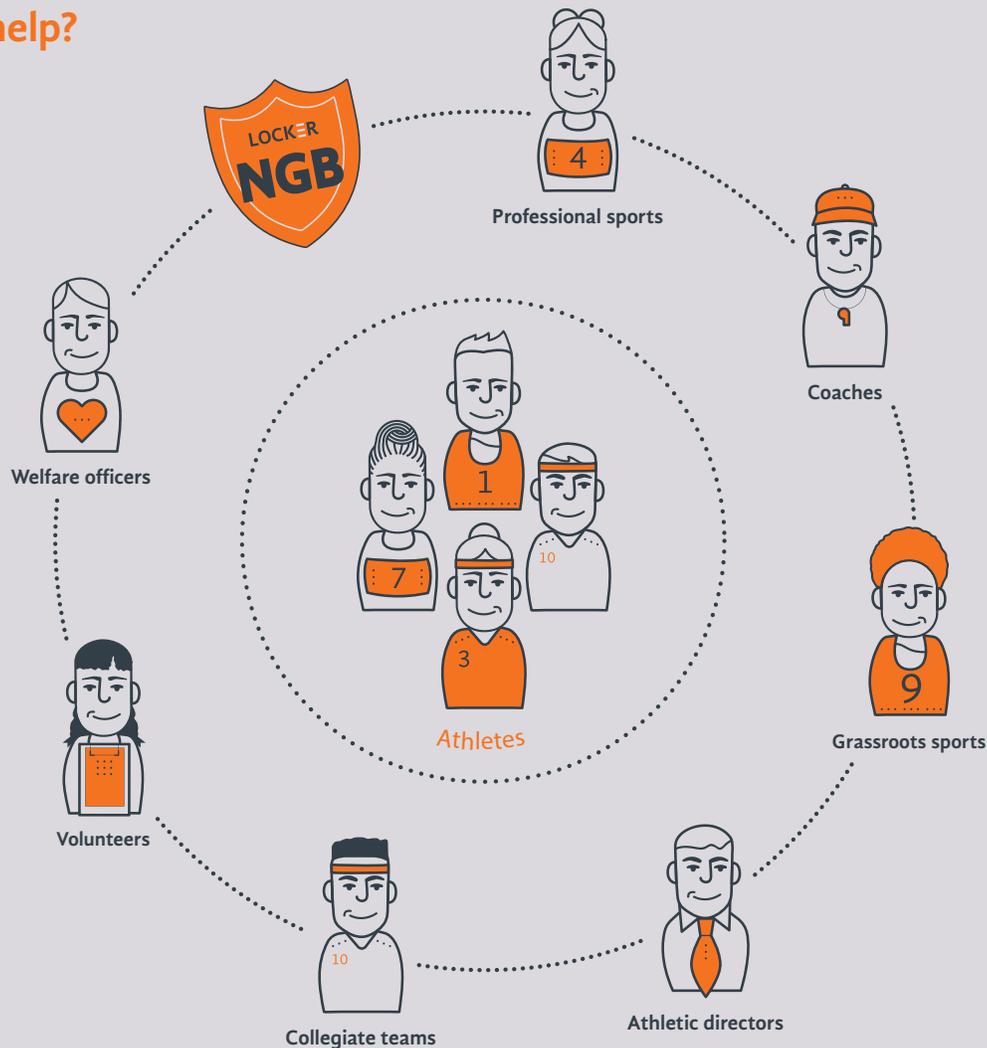


## Improve player wellbeing, happiness and mental health

Powered by Impero Software, **Locker** is a safe and secure next-generation digital wellbeing system, designed specifically for National Governing Bodies (NGBs), professional clubs, grassroots sports clubs and collegiate athletics. All organizations and clubs offering a sport or activity have a responsibility to promote the safety of their young athletes. **Locker** empowers coaches, volunteers, organizers and other staff to record and manage safety concerns and injuries in a consolidated platform to help flag early warning signs, enable informed intervention and keep athletes safe.

### Who do we help?



### Why choose Locker?

- Designed and developed for the sports sector
- Based on years of experience and best practice from wellbeing in education
- Flexible recording and reporting for a range of activities, ages and levels
- Records and analyzes multiple risk factors
- Flags early warning signs and potential risks
- Provides a holistic view of an athlete's wellbeing with real-time reporting
- Supports effective, informed interventions
- Mobile application available for effortless recording of incidents

# The key features



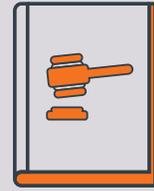
## Athlete profile

Construct a detailed background and demographic profile on each athlete, providing you with the basis and context required to intervene early and appropriately, and make informed decisions concerning follow-up action.



## Concern chronology

Access a complete wellbeing history for each athlete, including welfare, behavioral and mental health concerns, as well as first aid incidents and medical needs. View detailed chronologies and printable reports, tag cases on multiple athletes, and share concerns with other staff as appropriate.



## Policy audit

Store and access athlete safety policies, such as key government legislation and memos, with links to templates and national guidance located in one place. Add and log your organization or NGB's documents and policies, using the inbuilt audit tool to evidence your club's progress and compliance.



## Injury logs

Log all information relevant to injuries, whether they occur in or outside the club, for a comprehensive view of an athlete's health. This allows trends to be easily identified and addressed.



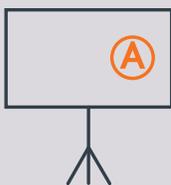
## Intervention management

Track and manage the follow-up action in relation to all incidents, detailing any external referrals made. This detailed log helps sports clubs audit and review their wellbeing activity.



## Alert prioritization

Easily manage color-coded alerts, grouped by priority and allocated to different staff members, for efficient follow-up and effective intervention management across the entire club.



## Staff training record

Maintain and evidence staff training and background checks with a complete and customizable log of certificates and assessments. Receive notifications when training is due to ensure that staff stay updated on the latest safety practices for young people.



## Global view

For organizations with multiple clubs, or NGBs, use the global view of audit responses and concerns to identify trends by club, age or location. Target your organization's training, financial resources or intervention strategies appropriately based on the day-to-day information clubs enter into the system.



## Criminal record checks

Record criminal record, identification and background checks, ensuring that all staff working with young athletes have undertaken the appropriate checks. Flag any missing information for review and use reminders to keep track of ongoing compliance.

## The key benefits



### Intervene early

Combining a range of information from multiple data points, creating a digital profile of an athlete's wellbeing. Establishing a complete visual picture to provide the insight that staff need to contextualize risk early.



### Protect athletes

Providing visibility of all factors which influence athlete safety, including wellbeing, injury logs, staff responsibilities, club policies, and health and safety requirements, **Locker** enables sports clubs to effectively track wellbeing concerns.



### Ensure compliance

**Locker** places all essential and required documents in one place alongside a comprehensive audit tool, designed to enable sports clubs to upload documents and supporting evidence for demonstrating compliance to federal and state policies.



### Go paperless and secure

With a digital record of all athlete safety incidents and concerns there is no longer a need for paper-based recording. With ISO 27001, GDPR, COPPA, FERPA and HIPPA compliance, and two-factor authentication, **Locker** ensures this data is safe and secure and protected from loss or physical damage/destruction.



### Save time

Accessible anytime and anywhere, as a browser-based solution, **Locker** gives staff access whenever and wherever they need, so essential documents and casework can be accessed easily.



### Real-time reporting

Providing coaches and staff with an easy-to-use platform for reporting and recording wellbeing, mental health and behavioral concerns, with centralized referral tracking for timely athlete and family support. All evidence regarding an athlete's welfare can be collated and used for referrals to relevant external services where needed.

## Integrating with the mobile app

**Locker** has a mobile app so that teams and coaches have easy access to the product on the go. Using the app, staff can log and record incidents immediately, speeding up the process of intervention and support.



*If we are to believe in change, we must first understand the problem and everything that contributed to it. Now is not the time for false reassurances. We need an independent investigation of exactly what happened, what went wrong and how it can be avoided for the future.*



—Aly Raisman, Olympic Gymnast



## About Impero

Impero has been supplying the global education sector with a range of wellbeing and remote monitoring solutions since 2002. Our extensive experience of helping to protect young people in the education space highlighted the need for comparable wellbeing measures to protect athletes in sport. Bridging the gap between incidents in school and in external sports clubs is essential for a holistic, seamless approach to protecting young people.

## Protecting young people in sport

Risks for young athletes come in many forms, from bullying, injuries and physical abuse to radicalization, racial abuse and mental health concerns, which can lead to self-harm and suicide. Sports clubs have a duty to identify and protect young people in their care and prevent these risks. In light of recent cases across all sports, it is paramount to focus on the physical, mental and emotional growth of athletes at all levels of age and competition.

## Bridging wellbeing in schools and sport for a holistic approach

Young people spend the majority of their time either at school or engaging in extracurricular activities, such as sports clubs. Sporting organizations using **Locker** can also use Impero's digital education wellbeing system, **Impero EdAware**. This helps to provide a complete, holistic picture of a young person's wellbeing, by providing a seamless record of all incidents that occur within the school environment and the sporting space.



## The benefits of an integrated approach



### Better trend analysis

A complete holistic view of all recorded incidents across the athlete's school and sporting activities enables sports organizations and clubs to run reports with various filters, such as by team, to identify any specific trends or patterns of risk in injury, wellbeing and safety concerns.



### Better contextual insight

With all concerns recorded in one place, including detailed information about incidents, sports organizations and clubs can consider injury risks, wellbeing risks and behavior, in line with an athlete's wellbeing in school. This allows staff to respond to safety, injury and wellbeing concerns appropriately with all pieces of the jigsaw.



### Earlier intervention

Viewing a complete picture of an athlete's wellbeing within the school and sporting environment helps to improve communication between those responsible for an athlete's safety. Identifying risk across both settings – for example, if an injury occurs in school that may affect an athlete's participation in external sporting activities – helps to detect warning signs earlier so that the appropriate intervention can be delivered.

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**impero**